

Mayor
Nathan Dial

Mayor Pro Tem
Noah Sedillo



Trustees
Morrow Hall
Stella Chavez
Albert Lovato

Resolution 2022-26

EMPLOYEE COMPENSATION

WHEREAS, the Town of Estancia values its employees and believes they are deserving of competitive compensation; and

WHEREAS, the ability to offer competitive compensation is an integral component of recruiting and retaining highly effective and competent employees; and

WHEREAS, minimum wage will most likely increase to \$15.00 per hour in the next few years; and

WHEREAS, the current Town of Estancia budget has been reviewed by the Town Clerk/Treasurer and presented to the Board of Trustees and the Mayor; and

WHEREAS, the proposed/Interim FY23 budget has been created and reviewed by the Town Clerk/Treasurer and presented to the Board of Trustees and the Mayor; and

WHEREAS, the proposed/Interim FY23 budget has been deemed by the Clerk/Treasurer to have the ability to offer more competitive compensation to its employees; and

WHEREAS, the Board of Trustees has elected to increase the base pay for some positions within the town,

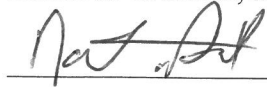
NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE TOWN OF ESTANCIA, BY THIS RESOLUTION THAT WE, THE ELECTED OFFICIALS, DO HEREBY DECLARE, AS FOLLOWS:

- **Beginning July 4, 2022-**
- **Mr. Jace Aragon will receive a \$1.00 pay increase, increasing his base pay to \$15.00 per hour. He will still be in his probationary period.**
- **Police Sergeant Downing, whose current base pay is \$26.00 per hour, will receive a \$3.00 per hour pay increase, increasing his base pay to \$29.00 per hour. He will still be in his probationary period.**
- **Police Officer Rodriguez, whose current base pay is \$23.00 per hour, will receive a \$4.00 per hour pay increase, increasing his base pay to \$27.00 per hour. He will still be in his probationary period.**

- **Part-time Library employee Lori Ben, whose current pay rate is \$ 11.50 per hour, will receive a \$3.75 per hour increase, increasing her base salary to \$15.00 per hour. She will still be in her probationary period.**

ACCEPTED AND APPROVED this 20st day of June 2022 in regular session by the Town of Estancia

Board of Trustees, at Estancia, Torrance County, New Mexico.



MAYOR, NATHAN DIAL

ATTEST BY:



MICHELLE JONES, TOWN OF ESTANCIA CLERK/TREASURER